



Full-time Teaching Assistant – January 2026

Do you have the skills, passion and creativity to engage children and help them to achieve their full potential?

Due to an additional EHCP allocation, we are looking to appoint a calm, caring and enthusiastic Teaching Assistant who will be able to offer excellent support. You will be working with a highly supportive, dedicated team of teachers and teaching assistants. We are looking for a committed team player who is flexible, positive, and has a hands-on approach to developing children's learning.

The position is from 8.30am to 3.15pm, 5 days per week, based on 39 weeks per year, the option to take on Midday Supervisor duties are available if interested.

The position is a temporary contract, but we foresee this to be a rolling contract dependant on pupil numbers.

The successful candidate will:

- have primary school experience of working alongside pupils with additional needs, to include ASD/ADHD
- demonstrate that they can use their own initiative at times and be flexible to meet the needs of the child
- be able to support children using positive behaviour strategies
- have excellent communication skills
- be resilient and form strong, positive relationships with children, staff and parents
- be an enthusiastic role model

The pay grade is as follows - Teaching Assistant: G3/6 (£24027 pro rata) - G3/9 (£25183 pro rata) approx. £15,852 - £16,614 per annum, term-time only plus one week (training days x5 per year).

We are a warm and friendly small school with eager, receptive, very well-behaved children and an excellent staff team. We invite you to call the school to discuss the position or arrange a visit to look around.

To speak to the Headteacher or to request an application pack, please contact Claire White on 01780 410275 or by email enquiries@bythams.lincs.sch.uk. Alternatively, please visit www.bythams-school.co.uk where you can download an application pack.

The Bythams is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. This post is subject to references and an enhanced DBS disclosure check.

Please submit completed application forms electronically to the school e-mail address enquiries@bythams.lincs.sch.uk

Closing date: Monday 26th January

Interview: Wednesday 4th February

Start date: dependant on DBS/notice periods